

International Association of Labor Law Journals
Minutes of Annual Meeting
Bordeaux, June 5, 2013

ATTENDEES:

Bernard Adell	Canadian Labour & Employment Law Journal (Canada)
Gian Guido Balandi	Lavoro e Diritto (Italy)
Antonio Baylos Grau	Revista de Derecho Social (Spain)
Silvia Borelli	Lavoro e Diritto (Italy)
Rudolf Buschmann	Arbeit und Recht (Germany)
Laura Calafà	Lavoro e Diritto (Italy)
William Chiaromonte	Giornale di Diritto del Lavoro e Relazioni Industriali (Italy)
Luisa Corazza	Giornale di Diritto del Lavoro e Relazioni Industriali (Italy)
Isabelle Daugareilh	Revue de Droit Comparé du Travail et de la Sécurité Sociale (France)
Matthew Finkin	Comparative Labor Law & Policy Journal (United States)
Frank Hendrickx	European Labour Law Journal (Belgium)
György Kiss	Pécs Labour Law Review (Hungary)
Sandrine Laviolette	Revue de Droit Comparé du Travail et de la Sécurité Sociale (France)
Alan Neal	The International Journal of Comparative Labour Law & Industrial Relations (Italy & The Netherlands)
Miguel Rodriguez Piñero	Relaciones Laborales (Spain)
Jeffrey Sack	Canadian Labour & Employment Law Journal (Canada)
Raffaello Santagata	Diritti, lavori, mercati (Italy)
Manfred Weiss	The International Journal of Comparative Labour Law & Industrial Relations (Italy & The Netherlands)
Steven Willborn	Comparative Labor Law & Policy Journal (United States)

PROCEEDINGS:

I. *Communications of the President*

Prof. Willborn welcomed and thanked those present for their attendance. He also welcomed the winner of the 2013 Marco Biagi Award, Aline Van Bever. He thanked the organizers of the business meeting and of the associated academic meeting, Isabelle Daugareilh and Sandrine Laviolette.

Prof. Willborn indicated that his interests and efforts for the IALLJ are reflected in the other business on this meeting's agenda. He encouraged members to contact him with other ideas and suggestions.

II. *Approval of Minutes*

The last business meeting of the IALLJ was held on July 3, 2012 in Philadelphia, Pennsylvania, USA. The minutes of that meeting had been distributed to the group. The group approved the minutes as distributed.

III. *Marco Biagi Award*

The judges for the 2013 award were Jesús Cruz Villalon, Sandrine Laviolette, and Steven Willborn. The President extended his appreciation to the other judges.

Eleven papers were submitted for the 2013 Biagi Award. The winner of the 2013 Marco Biagi Award was Aline Van Bever (University of Leuven) for a paper entitled, *The Fiduciary Nature of the Employment Relationship*. This paper explores the circumstances under which an employment relationship may entail fiduciary duties. Recognizing that the employment relationship is both relational and embedded within a complex framework of explicit and implicit norms, the paper explores English, American, Canadian, and Australian law to determine when employees owe specific duties of loyalty to their employer.

The President indicated that he would communicate with members about the Call for Papers for the 2014 Marco Biagi Award shortly after the meeting. He also asked for self-nominations for judges for the competition for next year, and indicated he would let members know of the new judges when they were assigned.

IV. *Admission of New Members*

The President reported that three applications for membership had been received. An ad hoc committee composed of Matt Finkin, Alan Neal and Jeffrey Sack had reviewed the applications and made the recommendations below.

The Committee recommended that the Italian journal, *Rivista Giuridica del Lavoro e della Previdenza Sociale – RGL (Labour Law and Social Security Review)* (editor-in-chief: Bruno Veneziani), be admitted to full and regular membership. This recommendation was approved by the group.

The Committee recommended that the Belarusian journal, *Labour and Social Law* (editor-in-chief: Tomashevski Kirill) be admitted as an observer and participant with the view of reconsidering for full membership after some time. As an observer and participant, the journal will be invited to all meetings of the group and included in all group communications. This recommendation was approved by the group.

The Committee recommended that the on-line journal, *The E-Journal of International and Comparative Labour Studies (EJICLS)*, not be admitted as a full member at the current time, given that it has only recently begun publication. Nevertheless, the Committee indicated the group should remain open to a re-application in future when

there is longer experience to evaluate. These recommendations were approved by the group.

V. *Plans for Next Meeting*

Michael Doherty from Ireland proposed that the next meeting of the group take place in conjunction with the European Congress of the International Society for Labour and Social Security Law in Dublin. That Congress will be held from September 17 to 19, 2014, and the proposal was to hold our group's next meeting on one of those days. Frank Hendrickx, who had previously offered to host the 2014 meeting in Belgium, acceded to this proposal. The group agreed with Mr. Doherty's proposal and, after some discussion, agreed to leave the precise details to be determined later.

VI. *Business Items*

A. *Annual Volume*

The group had a robust discussion of a proposal to publish an annual volume of leading law review articles. The document that formed the basis of this discussion is attached to these minutes (appendix). A variety of opinions on the proposal were expressed. The main concerns about the proposal focused (a) on problems editors would have in choosing which article to forward for inclusion in the volume and (b) the intellectual value and coherence of a volume based on this selection method. The group did not reach a decision on the proposal, but concluded that the President should gather more opinion from the group informally, and then make a proposal.

B. *Website Developments*

Jeffrey Sack reported on the progress on redesign of the IALLJ website. He presented a prototype of the redesigned IALLJ website. The group approved of the work done on the design of the IALLJ website to date and looked forward with interest to further development of both the Association's website and the broader project.

VII. *Other Business*

Gian Guido Balandi reported on the recent, inconsistent experience of the group in exchanging its journals and reminded members of their agreement to engage in such an exchange.

VIII. *Marco Biagi Paper*

As noted above, Aline Van Bever (University of Leuven) was the winner of this year's Marco Biagi Award for her paper entitled, *The Fiduciary Nature of the Employment Relationship*. She presented the paper to the group and entertained questions and comments.

IX. *Adjournment*

The meeting adjourned.

Respectfully submitted by,

Steven L. Willborn

Appendix

Annual Volume of Leading Articles on Labor & Employment Law

An Initial Proposal for Discussion by the International Association of Labor Law Journals

The International Society for Labor and Social Security Law (ISL&SSL) has asked us to consider publishing an annual volume of leading articles on labor and employment law. This document is an initial proposal designed only to structure a productive discussion of the topic.

General Organization of the Volume:

1. Initially, the Volume would be published only on-line. It would be published on the websites of the International Association of Labor Law Journals (IALLJ) and the international site of the ISL&SSL.
2. Initially, the articles would be published in their original language only (no translations).
3. One article would be chosen for inclusion in the volume by the editors of each participating journal.
4. Only members of the IALLJ would be eligible to participate.
5. Members of the IALLJ would not be required to participate.
6. Individual journals would retain all copyright rights in the articles; they would transfer to the IALLJ only the one-time right to republish in the Volume.
7. The Volume would clearly indicate the journal in which each article was originally published and it would provide subscription and contact information for that journal.

Benefits of the Volume

1. The ISL&SSL wishes to expand the scope and depth of its scholarly engagement with critical labor and employment law issues around the world.
2. The Volume would be an advertisement for members of the IALLJ. It would permit the journals to feature the high quality of articles in their journals and, perhaps in so doing, to increase their subscriptions.

Problems of Proceeding with the Volume

1. Copyright issues would need to be sorted out.

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2. Duties for composing the Volume would have to be assigned and assumed.